

**2013 CITY OF SAN JOSE – AMSP/CAMP NEGOTIATIONS  
TENTATIVE AGREEMENT**

**UNION PROPOSAL #1 – PREAMBLE and PURPOSE**

Proposed Language:

**PREAMBLE**

The Memorandum of Agreement hereinafter referred to as the "Agreement" is made and entered into at San Jose, California, on this xx day of xxx 201x; by and between the City of San Jose, hereinafter referred to as the "City" or "Management" and the Association of Maintenance Supervisory Personnel (AMSP)/International Federation of Professional and Technical Engineers, Local 21 AFL-CIO, and the City Association of Management Personnel (CAMP)/International Federation of Professional and Technical Engineers, Local 21 AFL-CIO, hereinafter referred to collectively as the "Employee Organization" or "Union".


For the purpose of this Memorandum of Agreement, words, phases and terms used herein shall be deemed to have the meanings specified in Section 2- Definitions of Resolution No. 39367 of the Council of the City of San Jose and in Part 2- Definitions of Chapter 3.04 of Title III, of the San Jose Municipal Code unless it is apparent from the context or from the specific language that a different meaning is intended.

**ARTICLE (X) PURPOSE**

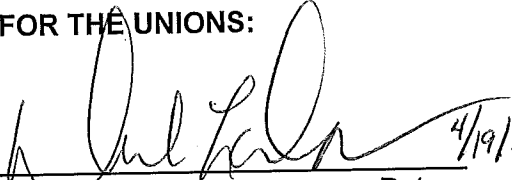
The parties agree that the purpose of this Memorandum of Agreement is: To promote and provide harmonious relations, cooperation and understanding between the City and the employees covered herein; to provide an orderly and equitable means of resolving differences which may arise under this Agreement, and to set forth the full agreements of the parties reached as a result of meeting and conferring in good faith regarding matters within the scope of representation for employees represented by the Union.

*\* This agreement is considered tentative and shall not be considered final or binding until a final agreement on all terms has been reached and both ratified by union members and approved by the City Council.*

**FOR THE CITY:**


  
\_\_\_\_\_  
Alex Gurza                      4-19-2013  
Deputy City Manager                      Date

**FOR THE UNIONS:**

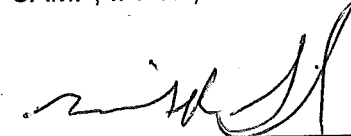
  
\_\_\_\_\_  
Dale Dapp                      4/19/2013  
President                      Date  
AMSP, IFPTE, Local 21

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\_\_\_\_\_  
Alan Wiley  
CAMP, IFPTE, Local 21

4/19/13  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Mike Seville  
Business Agent  
IFPTE, Local 21

\_\_\_\_\_  
Date